



LICKING VALLEY LOCAL SCHOOLS

STRATEGIC PLAN

GOALS & OBJECTIVES



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OUR MISSION

Every adult helping every child
learn and grow every day!



GOAL 1

STUDENT ENGAGEMENT & PATHWAYS

Guided by a unified vision of essential skills and competencies, the Licking Valley Local School District will foster a dynamic educational experience where every student discovers and pursues their passions and potential.



GOAL 1**STUDENT ENGAGEMENT & PATHWAYS****Objective 1.1**

Define, implement, and communicate pathways and academic options so that each student is prepared for college/university, trades, and career/technical opportunities, or military enlistment.

Objective 1.2

Develop a plan for district-wide curriculum guidance and leadership, including curriculum development and professional development in all subject areas.

Objective 1.3

Evaluate the current College Credit Plus offerings and career tech and trade opportunities available to Licking Valley students and conduct a feasibility analysis for creating programs housed within the district.

Objective 1.4

Analyze and improve the resources and support services available for students with disabilities and gifted students.

Objective 1.5

Ensure there are robust co-curricular/extra-curricular opportunities, including fine arts, athletics, clubs, and activities, to allow our students to pursue their passions while enrolled at Licking Valley.

Objective 1.6

Create a Portrait of a Panther to identify characteristics, essential skills, and competencies to be developed in all students as they progress through Licking Valley Schools.



GOAL 2

COMMUNITY ENGAGEMENT & COMMUNICATION

The Licking Valley Local School District will build a vibrant, connected school system where open, effective communication and strong partnerships enhance engagement, understanding, and support among students, staff, families, and our community.



GOAL 2**COMMUNITY ENGAGEMENT & COMMUNICATION****Objective 2.1**

Develop and implement a comprehensive communication strategy that utilizes multiple platforms at the **district** level to ensure timely and transparent sharing of information with the community.

Objective 2.2

Review existing communication tools at each **building and grade level** and develop plans, tools, and processes for consistent communication to ensure timely and transparent information sharing with staff and parents.

Objective 2.3

Encourage district-wide initiatives to increase family and community participation in all buildings and school events. Intentionally focus on creating community partnerships and volunteer opportunities and regularly recognize those who volunteer.



GOAL 3

SAFETY

The Licking Valley Local School District will cultivate a safe and nurturing learning environment where updated safety measures and strong community support collaboratively foster the well-being of all students and staff.



GOAL 3 | **SAFETY**

- Objective 3.1** | Conduct ongoing comprehensive reviews and updates of all safety protocols and emergency response plans to ensure they are current, effective, and well-communicated to staff, students, and parents. Provide ongoing training in crisis intervention and emergency management.
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- Objective 3.2** | Explore the feasibility of expanding the school resource officer program to ensure a trained safety professional is available at each school building.
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- Objective 3.3** | Ensure a sense of belonging for Licking Valley students by examining the resources available, developing community partnerships, and enhancing school-wide initiatives to address the social-emotional, mental health, and behavioral needs of our students and to promote the Licking Valley Mission of "Every adult helping every child learn and grow every day!"



GOAL 4

RESOURCES & GROWTH

Licking Valley Local Schools will focus on the creation of a sustainable future for the school district to support the evolving needs of our students and community.



GOAL 4 | **RESOURCES & GROWTH**

- Objective 4.1** | Continue to develop and update the district's Five-year Forecast to align with the district's strategic priorities while planning for long-term fiscal health.
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- Objective 4.2** | Develop a Master Facility Plan that addresses district-wide academic, performing arts, and athletic space. The plan should include phased improvements, expansions, and new construction projects with timelines, budget forecasts, and funding strategies.
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- Objective 4.3** | Collaborate with the Village of Hanover, townships within the school district, and other entities to develop mutually beneficial approaches and policies for sustainable growth.
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- Objective 4.4** | Enhance financial transparency by regularly communicating budgetary information to stakeholders through district communication updates, accessible reports, and public presentations.
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- Objective 4.5** | Create and implement a recruitment and retention plan that offers competitive salaries, targeted professional growth opportunities, and a supportive work culture, ensuring Licking Valley maintains and attracts high-quality staff.





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